

Health and Safety Policy

Overview

Pure Technologies Ltd. and its subsidiaries (the Company) are committed to provide a safe environment for its staff, contractors, and visitors. An effective health and safety management system that supports preventive and responsive attitudes and behaviors at all levels of management, supervision and staffing will help to ensure a safe environment. Health and Safety is a shared responsibility. The Company will enhance employee knowledge and skills necessary to improve health and safety.

The purpose of this policy is to articulate the Company's objective of providing a safe environment for all employees, contractors, and visitors and to delineate responsibility for achieving this objective.

Compliance with the Company's Health and Safety policy extends to all employees, contractors, and visitors.

Policy

All persons involved in conducting the Company's day-to-day business will integrate health and safety into their work according to all pertinent Acts, Codes, Guidelines, Regulations, and all Company Policies and Procedures. As far as it is reasonably practicable:

- All employees and contractors are expected to meet these minimum standards and to eliminate or control workplace hazards.
- Managers and Supervisors are responsible and accountable for making their work areas safe and for ensuring that employees, contractors, and visitors are aware of the health and safety requirements of their work activities.

All employees, contractors, and visitors are responsible and accountable for working in a manner which will not put themselves, their coworkers, clients, visitors or the general public at risk of injury.

Whenever an employee or contractor notices a health and safety problem which they are not able to correct, he or she should inform the Company General Manager as soon as practicable.